



Saskatchewan
Apprenticeship and
Trade Certification
Commission



Apprenticeship in ACTION



Sask Apprenticeship



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Summer 2015

www.saskapprenticeship.ca

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Erin Vaughan



Erin Vaughan (right) and business partner, Larry Webb (left).

“Cars are still going to break, even if they drive themselves! If we don’t hire and train apprentices, there will be no one to replace us. And, it’s the right thing to do.”

This is all pragmatic advice from a young business owner.

Meet Erin Vaughan - a female automotive service technician (AST) and part owner in a small Regina-based business, Kinetic Auto Service. This is her story:

“I had a number of jobs from disk jockey at weddings to account manager, until at 26, I realized I needed to

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From the desk of

JEFF RITTER

It's been a busy spring and summer in the apprenticeship realm with a few highlights worth mentioning.

First, the City of Saskatoon hosted the 2015 Skills Canada National Competitions in May. Congratulations to the Saskatchewan competitors who brought medals home for their trade, and all who proudly represented the province.

Everyone showed what they are made of and all can be proud to have made it there. And, a huge thank you to the many judges and volunteers that made the events run well, many of whom were SATCC staff volunteers.

Second, harmonization of the skilled trades across the country is now taking shape. You will see that Saskatchewan has now standardized all trade names with the rest of Canada. We are close

to unifying the technical training curriculum in the first ten Red Seal trades, and a plan is being developed to further harmonization additional trades on a go-forward basis. This will be a good move for all Canadian apprentices.

Third, the Canadian Apprenticeship Forum (CAF) has been actively conducting research in a number of areas, including the importance of literacy and essential skills in the trades, and the importance of employer engagement. Cudos to CAF for keeping apprenticeship topics in the forefront so that we can all continue to learn, adapt and ensure the training system is working well.

On the note of essential skills, Skills Canada has developed a new Mobile App to help students and teachers evaluate proficiency in the



nine essential skills as they relate to today's trades and technology careers. It's the first of its kind! Read more within.

Enjoy your summer, stay safe and let's all work toward Mission Zero at home and at play.

Essential Skills: Fast Facts

Literacy and essential skills are the foundation for all learning, and involve not only reading, but also interpreting information in all forms. Today's careers increasingly require employees to have strong literacy, numeracy as well as other essential skills, but almost half of Canadians are ill equipped to be their best at their jobs:

- A survey conducted by Ipsos Reid on behalf of ABC Life Literacy Canada reveals that three in four (74%) of Canadian employers consider essential skills as "strategically relevant to their business".
- A 2013 survey by the OECD (Organization for Economic Co-operation and Development) revealed that 2 out of every 5 employed Canadians fall below a high school level for literacy and numeracy skills.
- According to the Canadian Council of Chief Executives, without dramatic changes in skills development policies, almost 550,000 Canadian workers will not have the skills needed to fill available jobs in 2016, growing to 1.1 million in 2021.

Profile

continued...

do something more with my life. So, I looked at a course calendar at what I would like to do most, which is working with my hands. I don't like sitting. AST appealed to me pretty quick, and I thought it would be a career I could have forever because cars will always break and I can work on them anywhere in the world.

I worked a couple of weeks in the shop where I took my vehicle to get fixed to see if I'd like it. I did! I felt more at home moving around the shop and doing things with my hands than sitting at a desk. The owner signed me up as a level 1 apprentice. Apprenticing enabled me to work, learn and get paid at the same time.

After I got my journeyman certification, I had the opportunity

to open my own shop as part owner of Kinetic Auto Service. Now, I'm more focused on the business operations than repairs. My business partner, Larry, shares half the responsibilities of fixing cars and answering phones, helping customers, doing paperwork, and looking at numbers.

"Within two years, the apprentice can be on his/her own and produce the quality work you expect."

Erin Vaughan

I love owning my own business because nobody tells me what to do, So if there's something that's going on that I don't believe is right or working out, I have the

opportunity to make decisions and change them. As a result, I believe that we're able to do our job better because we're doing what we feel is right.

We have three employees - an apprentice soon to challenge his journeyman test, a journeyman and a tradesperson. It has never been a strain to train the apprentice. To me, five minutes of paperwork to sign them up results in the opportunity to train them to work the way I want them to, and they don't come with a lot of bad habits. I find apprentices are more likely to be inquisitive and research before diagnosing a problem because they are unsure. This is good. Within two years, the apprentice can be on his/her own and produce the quality work you expect. And, if you treat them well, be respectful, and give them what they need, I believe they will be loyal. It is so rewarding training them and seeing them grow.

I think that being an apprentice and working in other shops helped me to see what to do, what not to do and maybe how I could make something better. And that's my goal, to make our industry better.



Erin Vaughan (right) with apprentice, Mohsan Raza (left).

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Profile continued

When I was female apprentice in a male dominated trade, I don't feel like I had any special treatment except on the positive side. One time I was treated slightly different in that I wasn't sent outside in the middle of winter to jack up a car! That was awesome!

A goal of mine as the business grows is to hire female technicians. Men and women work very well together because they have different views on things and the combined view usually ends up working quite well.

The hardest thing about being any small business owner is that there is so much to know. But, I love

learning, and that never stops. I know that having apprentices is necessary in this industry so that I can step back from fixing and move more to managing the business. My employees care about what they are doing. They are willing to learn too, and do what's best for the customer. That is number one for me and my business.

My advice to any entrepreneur is to hire and train apprentices. Our industry won't get any better without molding better employees."

Steps To Sign Up An Apprentice

1. Hire an employee. Tradespeople can work without apprenticing in 44 of the designated trades. In the four compulsory trades of construction electrician, plumber, refrigeration and air conditioning mechanic and sheet metal worker, employees can work no more than six months or 900 hours before they must be registered as an apprentice. For the Hairstylist trade, only those that hold a valid learners certificate or a journeyperson certificate can work in this trade.
2. Indenture the employee as an apprentice by signing and submitting:
 - a. **Form 1** – Employer Application for Registration of Apprenticeship Contract
 - b. One of the following:
 - i. **Form A** – Contract between Apprentice and Employer
 - ii. **Form B** – Contract between Apprentice and Joint Training Committee
 - iii. **Form A (2)** – Powerline Technician Contract between Apprentice and Employer
 - c. **Form 6A** – Trade-specific Verification of Trade Experience. Find through the applicable **Designated Trades**.
 - d. \$150 Registration Fee, to be paid by the apprentice or employer.

Note: Any apprentice who has completed the Saskatchewan Youth Apprenticeship program does not have to pay this fee.
3. Provide on-the-job training to your apprentice in all areas of the trade to the extent that the facilities and working conditions of your business allow.
4. Verify the apprentice's trade time by signing Form 6As – trade-specific forms can be found through the **Designated Trades**. The Form 6As must be completed twice per year.
5. Allow the apprentice to attend technical training and write examinations as required.
6. Following the final level of technical training, the apprentice will write the Trade Certification Examination. See the trade specific **Designated Trades** page regarding examination study information.
7. Pay the apprentice's wages while the apprentice is on the job.
8. In Red Seal trades, claim the **Apprenticeship Job Creation Tax Credit** on your Income Tax Return.

Saskatchewan Health & Safety Leadership Charter

Saskatchewan Apprenticeship is one of the 51 organizations who signed the Saskatchewan Health and Safety Leadership Charter this year.

The Charter was launched by Safe Saskatchewan and Worksafe Saskatchewan in 2010. It's aimed at creating a cultural shift among community leaders, and positioning injury prevention as a core value. Signatories participate in a health and safety leadership learning community that shares information and best practices.

"For decades, Saskatchewan has suffered the toll of an epidemic of preventable injury but, year after year, we are seeing that change for the better. Last year, we celebrated one of the largest ever Charter events. This year, we have seen that progress continue through yet another successful event," said Gord Moker, CEO of Safe Saskatchewan.

This year, new signatories included organizations representing the agricultural, airline, automotive, construction, co-operative, government, healthcare, manufacturing, mining, municipal, non-profit, oil and gas, publishing, recycling, research, retail, security,

service, transportation and technology sectors.

Jeff Ritter signed the charter on June 11th on behalf of Sask Apprenticeship. We join over 400 organizations from across the province who have made this commitment. The Charter initiative is an integral part of Mission: Zero,



a long-running program aimed at eliminating preventable injuries in the province.

The signatures on the Charter are more than just ink on paper. Studies show that Charter members' time loss injury rate dropped for the fifth consecutive year, and from 2013 to 2014, decreased by 14.78 per cent versus the provincial decrease of just 5.12 per cent. And the provincial total injury rate decreased by 10.38 per cent, but Charter members' total injury rate dropped by 11.18 per cent.

"We have made great strides in changing the way Saskatchewan people think and act about health and safety at home, work and play. These new signatories will serve as tremendous allies and role models in our ongoing efforts. I want to thank all the Charter signatories, past and present, for their leadership and commitment to Mission: Zero," said Moker.

For Saskatchewan Apprenticeship, this means that we encourage safety to our apprentices, journeypersons, employers, and the staff of the SATCC. It's being safe at work, whether that's at our desks, out on job sites, or driving to, from, and at work. It also means safety at home.

We are encouraging and promoting a culture of safety in our province, and look forward to the Mission: Zero.



Reply to continue receiving Apprenticeship IN ACTION

The SATCC currently sends quarterly newsletters to update our stakeholders on what's happening in the skilled trades, the apprenticeship system and trade certification in Saskatchewan.

We would like to continue to provide you with this information as well as any other significant updates to apprenticeship in Saskatchewan. Please [reply](#) to provide your consent.

You will be able to unsubscribe at any time. Communications will remain fairly infrequent.

Additional information about Canada's anti-spam legislation can be obtained at: <http://fightspam.gc.ca>. If you have any questions, please contact us.

Harmonization Update

The Red Seal program has been an excellent model for labour mobility for tradespersons for years. However, differences in provincial and territorial (P/T) training and certification requirements for apprentices remain, making it difficult for apprentices to move and continue or finish their training at the same level in another jurisdiction.

The current harmonization project at the Canadian Council of Directors of Apprenticeship (CCDA) level addresses mobility barriers, and will ensure consistency across apprenticeship systems, which will eliminate confusion for apprentices and industry.

Based on stakeholder input, the CCDA developed four strategic priorities for 2013-2016, and established a Harmonization Task Force. The Task Force has identified 10 Red Seal trades to harmonize. The priorities of action include sequencing technical training curriculum content; standardizing total training hours; jurisdictional trade names and definitions; and ensuring the most recent National Occupational Analyses for P/T technical training curriculum development are used.

The CCDA has consulted with national stakeholders throughout the harmonization initiative. Currently provinces and territories are consulting with stakeholders for recommendations on this project. The SATCC has recently completed consultations in the first three trades to be harmonized: Carpenter, Welder, and Metal Fabricator. Feedback was provided for the proposed training hours and levels, and sequencing for these trades. The P/T recommendations will now go back to the CCDA to make adjustments as necessary to the recommendations.

The CCDA Harmonization Initiative continues to move forward. National stakeholder consultations have been completed for the Carpenter, Welder, Steel Fabricator, Heavy Duty Equipment Technician, Ironworker (Reinforcing) and Ironworker (Structural/Ornamental) trades. The SATCC has also completed provincial consultations for these same trades.

Participants have been very supportive of the harmonization initiative as a whole, and believe it will have positive outcomes for apprentices and employers. Any concerns raised, which so far primarily regard timelines and details of curriculum and learning outcomes, will be included in a report back to the CCDA.

Saskatchewan Trade Name Updates

The Apprenticeship and Trade Certification Commission Amendment Regulations, 2015

Changes effective May 25, 2015

Harmonization of Red Seal Trade Names

Previous	Current
Agricultural Machinery Technician	Agricultural Equipment Technician
Crane and Hoist Operator	Mobile Crane Operator
Electrician	Construction Electrician
Horticulture Technician	Landscape Horticulturist
Hydraulic Crane Operator	Mobile Crane Operator (Hydraulic)
Industrial Instrument Technician	Instrumentation and Control Technician
Insulator	Insulator (Heat and Frost)
Ironworker Reinforcing Rebar	Ironworker (Reinforcing)
Ironworker Structural	Ironworker (Structural/Ornamental)
Motor Vehicle Body Refinisher	Automotive Painter
Motor Vehicle Body Repairer	Motor Vehicle Body Repairer (Metal And Paint)
Refrigeration Mechanic	Refrigeration and Air Conditioning Mechanic
Steel Fabricator	Metal Fabricator (Fitter)

Red Seal Endorsement



The Canadian Council of Directors of Apprenticeship (CCDA) recently announced the official recognition of the “RSE” acronym (Red Seal Endorsement) for qualified skilled tradespeople!

Members of prestigious professions and accredited groups are often identified by the use of an official acronym that confirms their certification and/or accreditation. The CCDA believes that an officially recognized acronym for professionals in the trade industry provides qualified individuals with a way to easily reflect their qualifications while creating prestige for their credentials, in this case, the Red Seal endorsement.

Online Math

The SATCC and Saskatchewan Polytech offer Online Math. The Online Math program provides open access for all apprentices or for prospective apprentices to enhance their math skills prior to technical training through an online program. Various courses are available to everyone - from those looking for a brief refresher in one area to those interested in sharpening their skills in multiple math units.

Online math has now gone under a refresh. Now anyone can access the free online course in applied trades math. It's a self-paced, non-credit course focused on concepts commonly used in the skilled trades and apprenticeship programs.

Known as “MOOC,” or “Massive Open Online Course,” the course is open to anyone (over the age of 13) who has access to a computer or mobile device and the internet. MOOC's are a relatively new learning innovation that have attracted public attention since 2012.

The RSE acronym is to be used by journeypersons who have obtained a Red Seal endorsement on their provincial or territorial Certificates of Qualification and Apprenticeship by successfully completing a Red Seal examination.

Anyone holding a Red Seal endorsement can begin using RSE on their business cards and promotional materials today.

The implementation of the RSE acronym meets the CCDA's long-term vision for the Red Seal Program by continuing to raise the image of the skilled trades, to recognize the professionalism of the skilled trades and to recognize the standard of excellence offered by the Red Seal Program.

Look for the Canadian standard of excellence for skilled trades; look for the RSE.



The course has seven modules, covering addition, subtraction, multiplication, division, fractions, decimals, percentages, measurement, basic algebra, geometry, and money skills. There are optional pre-tests for each module to let students access gaps in their knowledge, while optional tests at the end of each module let them measure what they've learned.

Students can enrol anytime, and have until August 28th to complete the course. The amount of time they spend on the course is entirely dependent on their math abilities. There are no prerequisites.

Applied Trade math MOOC is delivered on the Desire2Learn Open courses platform. Students can register for the course [here](#).

Subsequent 16-week sessions of the course will be offered in the fall and winter.

The link is also available on our website under the “New Apprentices” tab .

Mark Your Calendar: 2015 Apprenticeship Awards

The 2015 **Apprenticeship Awards** will be held at the Conexus Arts Centre in Regina on Friday, October 23, 2015!

The annual Apprenticeship Awards presentation and banquet is an evening of celebrating success through apprenticeship training and trade certification.

Industry awards are presented for outstanding achievement in training and certification. The awards honour outstanding new journeypersons and acknowledge the contributions of employers to training and certification in the designated trades.

There are many opportunities to participate.

We are very excited to announce two new award categories this year. We are calling for nominations for an Employer and an Instructor Award!

The success of individual apprentices and the success of Saskatchewan's apprenticeship and industry training system are largely due to the efforts of



employers. Nominations of exceptional employers for formal recognition are requested from apprentices, journeypersons, or stakeholders. Two recipients will be selected, from the categories of over and under 50 employees. [Find the nomination form here.](#)

Instructors are key to the success of an apprentice's technical training. Apprentices are asked to nominate an outstanding instructor who taught theory, practical, or a combination of both, in an approved apprenticeship technical training program. [The nomination form can be found here.](#)

Letters outlining sponsorship and scholarship opportunities will be sent out soon to employers, industry associations and unions who have participated at the awards in past years, so watch your mailbox.

If you have not been involved in the awards, and want to be added to the mailing list, please contact Audrey Wolf-Kaminski at 306-787-5284 before August 30, 2015.

Infographics Contest!

The skilled trades provide amazing opportunities – so too, does graphic design. We are merging the two worlds through a contest and are looking for infographic submissions!

There are 49 designated trades and 20 sub-trades in Saskatchewan, and terrific reasons to work in each trade. We'd like to share that information.

We are inviting the public to submit infographic designs that promote the skilled trades, to build a portfolio and win a prize!

We are starting with three trades: Metal Fabricator (Fitter); Esthetician; and Agricultural Equipment Technician.

Know someone creative?
[Send them here for more information!](#)

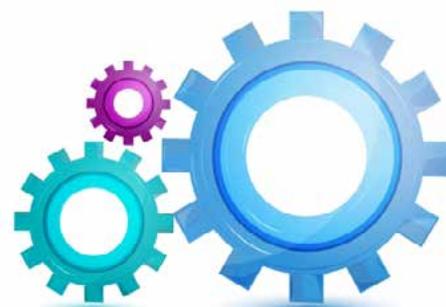


Image courtesy of digitalart at FreeDigitalPhotos.net

Skills Canada Nationals



The City of Saskatoon recently hosted the 21st Skills Canada National Competition (SCNC) where the best and brightest students and apprentices in skilled trades and technologies were tried, tested and judged. Over 500 young Canadians showcased their talent, reaching for gold by competing in over 40 disciplines across six industry sectors in front of a crowd of thousands. ([complete list](#) of provincial and national Skills Canada medal winners.)



SCNC is the only multi-trade and multi-technology competition for young students and apprentices in the country. The Olympic-style event draws competitors from every province and territory. Competitors are evaluated by independent judges from a cross-section of sectors that demand a pool of skilled workers. The judges' decisions are based on industry standards.

Shaun Thorson, CEO of Skills/Compétences Canada, was joined by the Honourable Pierre Poilievre, Minister of Employment and Social Development Canada, to address the competitors. Both had the opportunity to meet with members of WorldSkills Team Canada 2015 competitors, the contingent of extremely talented individuals who are poised to compete in Brazil this August against more than 70 other countries at the 43rd WorldSkills



Competition, in São Paulo, Brazil. They attended SCNC as part of their intense training regime.

"I am so proud of this team. Canada is so proud of this team," said Minister Poilievre. "We will all be



cheering them on this summer."

Also attending SCNC to boost morale, spread the hype and raise awareness of the importance of connecting youth with skilled trades and technologies training were HGTV star Sherry Holmes; President of the National Board of Skills/Compétences Canada, John Oates; Larry Slaney of UA



Canada; and, representatives of TransCanada.

The 22nd Skills Canada National Competition is set to be held in Moncton in 2016.

App brings Essential Skills to the forefront of Trades and Technology Careers

On May 21, 2015 Skills/Competences Canada (SCC) introduced a new Mobile App to help students and teachers evaluate proficiency in the nine essential skills as they relate to today's trades and technology careers. The App has been developed by Skills Canada as part of its mission to help bridge the skills gap between the classroom and the workplace. The App is designed for iPhone®, iPad®, iPod Touch® and android devices. It is available free for download from the App Store and Google Play.

The Essential Skills Mobile App was developed by Skills Canada as part of its Essential Skills Program and funded by the Government of Canada's Office of Literacy and Essential Skills which is a strategic initiative developed in conjunction with government, industry and education partners. The program seeks to promote the importance of the nine essential skills that are critical to careers in the trades and technologies. The nine essential skills have been identified by Employment and Social Development Canada (ESDC). These are the skills which provide the foundation for learning all other skills and enable workers to evolve and adapt to change: numeracy,

oral communications, working with others, continuous learning, reading text, writing, thinking, document use and digital skills.

The App is quite intuitive and very easy to use. It will be simple for students to link the essential skills directly to trade and technology programs and careers. Also, linking to real world situations will be helpful for career guidance counsellors as well as core curriculum teachers who are trying to explain how students will use essential skills in real world jobs. The App can be easily started in the classroom and continued on the bus ride home. The test is fun, like a trivia game – and who doesn't like games!

Features of the Essential Skills Mobile App

The Essential Skills Mobile App incorporates profiles of over 40 different trade and technology careers and correlates the levels of complexity required in the essential skills to specific skilled trade careers. The App helps students and teachers evaluate strength across all nine essential skills and determine which careers they are best suited for, as well as where there may be a need for additional training.

Summary of the Mobile App key features:

- Profiles of over 40 different trade and technology careers.
- Summary of the nine Essential Skills.
- A comprehensive set of questions to help rate proficiency in the nine essential skills. Results are provided as a star rating along with information on careers in trade and technology that are best suited to strengths.
- Social Media tools for sharing and comparing results with friends, classmates, teachers and counsellors. Students can repeat the test to track their progress and monitor how their essential skill rating improves. Teachers can use the App in classroom applications to highlight the importance of the essential skills to trade and technology careers.
- A link to ESDC Office of Literacy and Essential skills with access to all the National Occupational Profiles.
- A library of trade and technology training facilities in Canada.

Click the link for more information on the [Essential Skills Mobile App](#), including a new video.

I AM OSCAR

**COME TEST YOUR
ESSENTIAL SKILLS!**



SKILLS CANADA





Commission Board of Directors

Jeff Sweet

Jeff Sweet holds Red Seal certifications in two quite different trades – cook and electrician!

“I started as a dishwasher in high school and worked my way up to cook. I was always a professional at heart, so it was natural to apprentice and obtain my journeyman status in 2002.

I also like science and to build things, so once again, it wasn't a big stretch to move into construction. After pre-employment, I apprenticed as an electrician and obtained journeyman status in 2006.”

Jeff has worked in many sectors of the electrical trade from residential and service work to commercial and industrial work. He last worked on

the Co-op Upgrader revamp before accepting his current position as President and Assistant Business Manager of the International Brotherhood of Electrical Workers, Local 2038 in August 2014.

Jeff was nominated to the SATCC Commission Board in July 2015. He is excited to be working with the Board of Directors to provide strategic leadership as apprenticeship continues to succeed and remains adaptable in a changing labour market.

“I want to ensure the system serves apprentices in each trade in the best way it can, with the best curriculum and the best technical training delivery. In addition, I really want to increase the number of under-represented groups in the



trades, especially women in non-traditional trades.”

Jeff is an avid board gamer, has been married for 14 years, and is kept busy with three daughters who are active in sports.

Brett Waytuck



Brett Waytuck moved from Alberta to Saskatchewan in 1999 with a Masters of Library Science from the University of Toronto and became

the Saskatchewan Provincial Librarian in 2010 with the Ministry of Education.

In October 2014, he accepted the position of Executive Director of Student Achievement and Supports for the Ministry and subsequently joined the SATCC Commission Board in July 2015 as the Ministry's representative.

“My role in the Ministry is responsibility for K-12 curriculum, instruction and assessment - basically all that goes on in the classroom.

As such, my vision as a Commission Board member is to ensure we have the constructive

environment and the educational programming options in place, such as the Saskatchewan Youth Apprenticeship Program, practical and applied arts, work experience and apprenticeship credits, so that all kids in all parts of the province can seamlessly connect what goes on in the classroom with what goes on in the workplace.

It is critical for all youth to view the skilled trades as a viable career option because they are essential to the vitality of our province.”

Brett is married and loves to travel. His most recent adventure took him to Norway and London.

NEWS BITES

at the SATCC

Privacy Policy

The SATCC is committed to protecting personal, confidential and third party information. All personal information is collected by the SATCC in accordance with The Freedom of Information and Protection of Privacy Act (FOIPPA).

There are ten privacy principles recognized nationally by privacy advocates and used as the basis for privacy and access legislation. The Saskatchewan Privacy Commissioner frequently sites these principles as the basis for his decisions and recommendations.

The privacy principles are:

- Accountability
- Identifying Purpose
- Consent
- Limiting Collection
- Limiting Use, Disclosure and Retention
- Openness
- Individual Access
- Safeguards (Security)
- Accuracy (Quality)
- Challenging Compliance

These principles are the basis of [the SATCC Privacy Policy](#).

Exam Dress Code

A dress code has been developed for clients writing an examination. The SATCC wants to retain the integrity and security of all trade examinations.

All examinations are “closed-book” examinations and no books or notes may be brought in. Under the code:

Personal belongings:

Calculators, erasers, pencils and work sheets are supplied.

Purses and backpacks will not be accessible during the examination.

Water bottles are permitted.

Personal apparel not allowed:

Sunglasses

“Hoodies” and hooded sweaters

Hats, toques, ball caps *

Coats **

Watches***

Electronics: All electronic devices are prohibited from the examination area included but not limited to cell phones and headphones

SATCC employees may request a client to display any items for inspection. Refusal will result in an immediate suspension of examination and review by the SATCC.

Questions or concerns should be directed to the local field consultant in advance of an examination sitting, or call 1-877-363-0536.

*Hats or head coverings must not be worn, except for religious or medical reasons.

**Outerwear such as parkas, jackets or coats may be hung on a clothing rack or hook, which will be in plain view of the invigilators at all times.

***If worn, candidates may be asked to remove any jewelry deemed to be a security risk to the examination.

NATIONALLY

Youth Apprenticeship

Promoting skilled trades careers to youth, parents and

educators remains an important priority among apprenticeship stakeholders. The Canadian Apprenticeship Forum (CAF) convened a roundtable discussion on May 28, 2015 in Saskatoon to provide insight into the objectives, approaches and design of youth apprenticeship programs in different parts of the country.

Discussion encouraged participants to identify ways they support youth apprenticeship programs and maximize the impact of these programs as a pathway into the trades. [Full report](#).

CAF Reports

CAF conducts a number of interesting studies and research projects with the goal of promoting apprenticeship and trade certification to employers and workers of all kinds. Two of their latest projects you might find interesting are *The Effect of Literacy and Essential Skills* and *Employer Engagement in Apprenticeship Training*. For more information visit: <http://caf-fca.org/reports>

CAF National Conference

Join CAF and its partners at the Westin Bayshore in Vancouver, British Columbia from June 5-7, 2016 for the national apprenticeship conference, Apprenticeship: Hands on the Future. [More information](#).

BOARD OF DIRECTORS

As of July 1, 2015:

Commission Board Chairperson

Garry Kot

Commission Board Vice-Chairperson

Doug Christie

Agriculture, Tourism & Service Sector

Joe Kleinsasser - Employer

Karen Zunti - Employee

Construction Sector

Jeff Sweet - Employee

Garry Kot - Employee

Wayne Worrall - Employee

Doug Christie - Employer

Rhonda Hipperson - Employer

Drew Tiefenbach - Employer

Production and Maintenance Sector

Lorne Andersen - Employee

Brian Marshall - Employer

Motive Repair Sector

Tim Earing - Employee

Bryan Leier - Employer

Other

Doug Mitchell - Persons with Disabilities

Leonard Manitoken - First Nations

Brett Vandale - Métis

Roxanne Ecker - Women in Trades

Frank Burnouf - Northern Saskatchewan

Terry Parker - Saskatchewan Polytechnic

Alastair MacFadden - Ministry of the Economy

Brett Waytuck - Ministry of Education

SYA Industry Scholarship Sponsors

The sponsors of the SYA Industry Scholarship provide many opportunities for Saskatchewan youth. We recognize our donors below.

Allan Construction

AIM Electric Ltd.

Alliance Energy

All-Rite Plumbing and Heating Ltd.

Breck Scaffold Solutions (2009)

CAF-FCA Conference

Canada West Equipment Dealers Association

Canadian Welding Association - Regina Chapter

Christie Mechanical Ltd.

CLR Construction Labour Relations of Saskatchewan Inc.

EECOL Electric

Ensign Energy Service Inc.

General Contractors Association of Saskatchewan Inc.

GESCAN Division of Sonepar Canada Inc.

Highlander Crane

Husky Energy Ltd.

K+S Potash Canada GP

Korpan Tractor and Parts

Merit Contractors Association Inc.

Moose Jaw Construction Association

Mosaic Canada ULC

Pagnotta Industries Inc.

PCL Construction Management Inc.

Peak Mechanical Partnership

Potash Corporation of Saskatchewan Inc.

Prairie Mines & Royalty Ltd.

Prince Albert Construction Association

Pro-Western Mechanical Ltd.

RNF Ventures Ltd.

Saskatchewan Construction Association

Saskatchewan Provincial Building Trades & Construction Trades Council

Sheet Metal Workers Local 296 Saskatchewan

South Country Equipment

The Taylor Automotive Group

Thyssen Mining Construction of Canada Ltd.

United Association of Plumbers & Pipefitters Local #179

Wallace Construction Specialties Ltd.

Westridge Construction Ltd.

W. Hunter Electric (2005) Ltd.

Wright Construction Western Inc.

Yara Belle Plaine Inc.

Questions? Comments? Suggestions?

Call (306) 787-0187 or email ATCCnewsletter@gov.sk.ca

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